HL DESIGN CONSULTANCY LTD

SOCIAL VALUE POLICY

This plan and our procedures have been simplified considering the benefits of the small management structure, ease of communication and better monitoring and control when dealing with a very small number of employees.

1.0 General Statement

At HL Design Consultants, we are committed to creating sustainable and innovative solutions for the built environment. We believe that architecture is not only a technical and aesthetic discipline, but also a social and ethical one. That is why we strive to uphold the highest standards of social value in our projects, our practices and our partnerships.

Social value is the positive impact that our work has on the well-being of people, communities and the planet. It encompasses aspects such as environmental performance, social inclusion, cultural diversity, economic development, and civic engagement. We measure and report on our social value using the Social Value Portal framework, which aligns with the UK government's Social Value Act 2012.

We also align our work with the principles and goals of the Well-being of Future Generations (Wales) Act 2015, which requires public bodies in Wales to act in a way that improves the social, economic, environmental, and cultural well-being of current and future generations.

We recognize that our decisions and actions today have long-term consequences for the people and places we serve, and we seek to balance the needs of the present with those of the future.

We aim to deliver social value in several ways:

- By designing buildings and spaces that are accessible, adaptable, healthy, and resilient, and that enhance the quality of life of their users and occupants.
- By engaging with our clients, stakeholders, and end-users throughout the design process, ensuring that their needs, aspirations and feedback are reflected in our proposals.
- By collaborating with local suppliers, contractors, and consultants, supporting local employment, skills development and community initiatives.
- We promote local sourcing of materials and services wherever possible, reducing our environmental footprint and boosting the local economy.
- Work and assist were possible with local schools, sport clubs and charities.

We are proud to be a small architectural firm based in South Wales, with a diverse and talented team of architects, designers and technicians. We value our local identity and heritage, and we seek to contribute to the social and cultural vibrancy of our region. We are also keen to learn from and share best practices with our peers across the UK and beyond.

We recognise that social value is an ongoing journey, not a destination. We are always looking for ways to improve our performance, learn from our experiences and respond to new challenges and opportunities. We welcome feedback from our clients, partners and the public on how we can enhance our social value impact.

Signed  John Rees-Jones (Director) Date 12/02/2026